



Talalay Global, the largest producer of Talalay in the world and the only manufacturer in the United State is searching for a **Plant Supervisor** to work the first shift. Our Talalay is used in millions of the finest mattresses, pillows and toppers around the globe. This is an exciting opportunity to join a world class team!

The Plant Supervisor will oversee the overall operation of the compounding department to ensure timely delivery of accurate, high quality product batches to the production department as well as maximize department cleanliness, environmental compliance, safety and efficiency.

Essential Duties and Responsibilities include the following:

- Oversee the production of compound to ensure that the product is made correctly and according to standards
- Ensure processes are in place to maximize department efficiencies to ensure that product batches are delivered on time and in the most cost efficient and compliant manner
- Verify all incoming deliveries and their paperwork according to the compound standards
- Manage departmental performance measures, including SQDIP boards and provide regular progress reports to manager
- Prepare shift reports and status updates for management
- Coordinate required maintenance and repairs of equipment with Maintenance Department
- Respond quickly and appropriately to resolve safety, security and associate relations issues
- Supervise employees to maximize productivity and ensure that proper procedures are being followed
- Oversee daily housekeeping responsibilities, keeping the factory clean and safe
- Evaluate and recommend improvements to increase efficiencies
- Other Duties- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required for the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Skills and Requirements:

- 3-5 years in a Compounding/Manufacturing environment.
- Bachelor's degree in engineering
- Previous supervisory experience preferred
- Knowledge of production, compounding and chemical handling/processing
- Commitment to excellence and high standards
- Excellent written and oral communication skills
- Strong organizational, problem-solving, and analytical skills

- Ability to manage priorities and workflow
- Strong computer skills (Microsoft Office, ERP)
- Good judgment with the ability to make timely and sound decisions
- Ability to work a flexible work schedule

Benefits:

Talalay global recognizes that talented people are attracted to companies that provide competitive pay, comprehensive benefits packages and outstanding advancement opportunities. For this reason, we offer a Comprehensive Benefit Plan that includes the following:

- Medical and Dental coverage
- Vision care coverage
- Disability insurance
- Employee life insurance
- Flexible spending accounts
- 401K and company paid pension plan
- Paid time off

Talalay Global is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability status.